

Old Dalby Church of England Primary School



Uniform Policy

Let us be concerned for one another, to help one another to show love and to do good.

Hebrews 10:24

Next review due: January 2028

**Kind hearts. Open Minds. Courageous Spirits
Together, we will explore life in all its fullness.**

Our Vision

Kind hearts. Open minds. Courageous spirits.
Together, we will explore life in all its fullness.

This a promise that we, as a whole school, will educate children to be accepting, thoughtful and courageous. Our pupils will show kindness and love to everyone around them, our pupils will understand, accept and celebrate diversity, they will recognise injustices and speak up when they see them.

This will be achieved through a curriculum based on a skills progression of our eight Christian values. We will ensure that the pupils build the skills to live our values. Our curriculum will provide knowledge of historical and current events to provide our children with context and understanding of the values. Children will learn to challenge what they see as an injustice and seek to right this. They will be ambitious, have the courage of their convictions and be empathetic to others. Through working closely with the local community and church, we will provide a warm, nurturing environment to foster ambition, curiosity, spirituality and love.

“Let us be concerned for one another, to help one another to show love and to do good.”
Hebrews 10:24

1. Aims

This policy aims to:

- In line with our vision of maintaining kind hearts and open minds, set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our School’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics of, age, ~~w~~sex, race, religion, sexual orientation, pregnancy/maternity, marriage or civil partnership, ~~or~~ belief, ~~and~~ gender reassignment and disability.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as jumpers and fleeces
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as using a school flag
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

The branded items of school uniform can be purchased from:

- Melton uniform Services
- Your School Uniform

Second hand uniform is available from the School Office or through our PTA. There are regular sales/exchanges through the year but parents are always welcome to ask directly should they need anything.

Pupils in receipt of Pupil Premium will also be offered a free set of branded items each year.

Item	Colour	Required / Optional
Sweatshirt or cardigan or fleece	Royal blue with school logo	Required
Polo shirt	Royal blue with school logo	Required
Socks (any length)	White or grey	Required
Tights	Grey	Optional
Shoes – formal style shoes or plain trainers. No boots, crocs or sling-back styles	Black	Required
Trousers	Grey	
Shorts (formal style – not sports or fashion)	Grey	
Skirt / Pinafore (knee-length without splits or decoration)	Grey	
Summer Dress	Blue and white gingham	Optional
Book bag – EYFS and KS1	Royal Blue with school logo	Optional
Fleece (reversible)	Royal Blue with school logo	Optional
Coat	Any	Required during colder months
School bag – small	Any	Required
Sun hat	Any	Required in hot weather
Wellington boots	Any	Required for forest school sessions
PE Kit		
T-shirt	Plain in-house group colour	Required
Shorts (sports style including cycling shorts, <u>at least half the length from hip to knee</u>)	Black	Required
Trainers or plimsolls	Any	Required
Jogging Bottoms	Dark	Optional for outdoors
Sweatshirt or hoody	Dark	Optional for outdoors
Swimming		
One-piece swimsuit or trunks	Any	Required for KS2 swimming lessons
Towel	Any	Required for KS2 swimming lessons

All uniform items should be named.

Jewellery

Small, stud earrings are acceptable on non-PE days. Watches are also permitted on non-PE days. No other items are permitted unless for religious purposes – please discuss these with the Headteacher.

To comply with Safety regulations children cannot wear any jewellery or watches during PE

lessons. Earrings, including sleeper studs should be removed. If this is difficult they can be covered with micropore surgical tape.

Adverse weather

Pupils can wear boots/wellingtons to school in adverse weather and bring their school shoes to change into. UGG and UGG style boots are not suitable.

In extremely low temperatures, the Headteacher may relax the policy to allow for extra layers to be worn in class. In this instance, parents will be informed of the change in rules and the length of time this will continue for.

Hairstyles

Hairstyles should not be extreme. Parents should consult if they are unsure as to the suitability of a change of style. The school shall be the arbiter of the term 'extreme'.

Plain hair bands – blue/black/brown or white. Fashion hair bands are not permitted. All long hair must be tied back with a bobble for PE. No clips, grips or headbands may be worn in PE.

Make-up

Nail polish is not permitted. Pupils are not allowed to wear any make up, body art transfers or tattoos.

5. Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or trips that are organized by the school, or where they are representing the school (if required)

Pupils can speak with the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly named
- In good condition

Parents and carers are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of uniform

Parents are expected to lodge any complaints or objections relating to the school uniform policy in a timely and reasonable manner.

Disputes about the cost of school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaint policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any

pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of this uniform policy will be dealt with by the Headteacher through contact with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Governing Body will review this policy and make sure that it:

- Is appropriate to our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Monitoring arrangements

This policy will be reviewed every 2 years by the Governing Body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

